DAVID BAILEY FURNITURE SYSTEMS LIMITED

ENVIRONMENTAL POLICY

Introduction

David Bailey Furniture Systems Limited is a furniture manufacturer and installer, predominantly supplying Hospitals, Health Centres and Educational centres.

We are aware of the environmental impact of our operations and will balance our business aims with the need to protect the local and the global environment. We will ensure that Environmental issues are considered at operational levels and embedded into the business decision making process.

By adhering to this policy, we aim to constantly deliver high environmental performance that impacts positively into our Supply Chain, Health & Safety and Quality performances.

It is our policy to:

- Implement and maintain an Environmental Management System that covers our offices, factory and any other work undertaken by ourselves or others on our behalf.
- We are committed to providing the financial and personnel resources to fulfil the aims of this policy.
- Training and support for all staff will ensure the company is able to fulfil its commitments given in this policy.
- The Managing Director is personally responsible for the company's Environmental performance and this policy. Both of which will be reviewed annually.
- We will comply will all current legislation and aim to exceed the legal minimum requirement.
- We will develop Environmental performance evaluation procedures.
- DBFS is committed to exploiting environmental opportunities by active resource management (materials, fuel, and energy) and waste minimisation.
- This policy will run alongside our Sustainability and Carbon Reduction policies. We are committed to the use of sustainable products and materials and to recycle and reuse materials wherever possible.
- By the development of appropriate risk management procedures and in conjunction with the appropriate authorities, we aim to ensure an emergency response capability to deal with accidental pollution.
- Ensuring that the timber-based products we use are sourced from timber from well-managed forests and other controlled sources and wherever possible purchased from suppliers that operate within accredited Timber sustainability schemes.
- Through the management of our supply chain, we aim to increase the procurement of Environmentally friendly products and services.
- To offer our Employees the opportunity to take part in the *Cycle to Work* scheme.
- This policy is available for all staff, stakeholders, customers, and the public.

At David Bailey Furniture Systems we are committed to growing our business ethically and with attainable goals set for improving our Environmental performance.

Tony Huggins, Managing Director

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