

ENVIRONMENTAL POLICY

DAVID BAILEY FURNITURE SYSTEMS LIMITED is a manufacturer and installer, predominantly carrying out work in hospitals and health centres and schools.

David Bailey Furniture Systems recognises the need to operate the business in a manner which reflects good environmental management. High environmental performance is an ongoing priority to be achieved by adhering to this Environmental Policy. This will be delivered by implementing and maintaining an Environmental Management System that applies to services provided by its permanent offices and to its construction and manufacturing activities. This includes activities, products and services provided by organizations working on behalf of David Bailey Furniture Systems.

The company are aware of the environmental impacts of its operations and will balance its business aims with the need to protect both the local and global environment. The company are committed to providing the necessary financial and personnel resources to fulfil the company's environmental policy.

The Managing Director is personally responsible for the environmental performance of the company and this policy is signed by the Managing Director in acknowledgement of this overall responsibility.

The company is committed to preventing pollution, to minimising the environmental impacts associated with its activities, products and services, and to developing a culture of continual environmental improvement. The Company will develop specific environmental management procedures to ensure environmental issues are considered at the operational level.

The company will seek to comply with all relevant environmental legislation and, where practicable, will strive to achieve standards of environmental performance which are better than legal minimum.

The company will develop environmental performance evaluation procedures and will periodically review its environmental performance. Furthermore the company will incorporate environmental factors into its business decisions.

The company are committed to exploiting environmental opportunities by active resource management (materials, fuel and energy) and waste minimisation.

The company will endeavour to utilise sustainable materials and products which are reusable or can be recycled. The company will develop a specific recycling programme.

The company will minimize the risks of environmental accidents through the formulation and adoption of appropriate risk management procedures and, in conjunction with appropriate authorities, it will ensure an emergency response capability to deal with accidental pollution.

The company will communicate the Environmental Policy to all company personnel. The policy will also be freely available to customers, shareholders and general public.

The company will provide the necessary training and support to staff to ensure that they are able to fulfil the commitments given to this policy statement.


Signed:
Trevor Gillman
MANAGING DIRECTOR

Date: 31/08/2010